

**TOWN OF GRANBY EMPLOYMENT OPPORTUNITIES
FOR
CERTIFIED POLICE OFFICERS**

Successful candidates will assume patrol duties to include: crime prevention, criminal investigation, motor vehicle crash investigation, and medical emergency response. Salary range is \$55,993 to \$71,406 with a generous benefit package including paid holidays and vacations, tuition reimbursement, group life insurance, major medical and dental insurance and sick leave. POST certified officers may be offered a higher starting salary commensurate with their training and experience.

MINIMUM QUALIFICATIONS

Applicants must be either active Connecticut POST certified officers in good standing with their current departments, or have retired in good standing, still having Connecticut POST Police Officer status.

MINIMUM REQUIREMENTS

License: Applicants must possess and maintain a valid driver's license and a safe driving history. An individual may not be considered for appointment if he or she has had a major violation conviction within a three year period; four or more motor vehicle violations other than major within a three year period; or suspension or revocation of a license for any reason in the past five years. A valid Driver's License is required at the time of appointment.

Drug Testing: Candidates shall be required to submit to a drug test as part of the pre-employment medical examination. Applicants must complete the Drug Testing Supplement to the Employment Application. Failure to do so will automatically disqualify your application for the position.

Non-smoking requirement: Due to the physical demands of this position, the Town of Granby requires that all qualified candidates certify that they are nonsmokers.

Character Requirement: Candidates must meet the highest legal and ethical standards. No applicant will be accepted with any drug related conviction, felony conviction, conviction for any Class A or Class B misdemeanor or any conviction for domestic violence. Candidates will undergo a rigorous background investigation, including a polygraph, before any offer of employment. An applicant may be disqualified for poor employment history, recent use of illegal drugs, or previously undetected criminal activity. Any omission, falsification, fabrication, lie or misleading statement will automatically result in disqualification from further consideration or termination depending on when it is discovered.

SPECIAL REQUIREMENTS

Written Examination: Candidates meeting the minimum will be notified of the date, location and time of the written examination via e-mail.

Oral Panel Examination: This phase of the examination for Police Officer will be an interview before a panel of police and/or personnel representatives. This phase of the examination is designed to aid in the determination of a candidate's maturity, communication skills, suitability and motivation for the position. The Town reserves the right to limit the number of candidates who are invited to the oral interview. Candidates who have passed the written examination but who have failed this portion of the examination will be disqualified at this time from any further consideration for the position of Police Officer.

Background Investigation: A thorough background and character investigation will be conducted for the specific purpose of obtaining pertinent data for the Granby Police Department to consider in determining suitability for employment as a Police Officer. Eligible candidates will be requested to authorize a release of personal information, however personal or confidential it may appear to be, including but not limited to, educational, financial/credit agencies and institutions, medical history, employment history, legal complaints, arrests, or convictions and motor vehicle history.

A drug test, polygraph examination, psychological testing and medical examination will be required prior to the final employment offer.

The Police Chief reserves the right to reject any eligible candidate whom, on the basis of background and character investigation or medical examination, does not appear to be the most suitable qualified candidate for the position.

If you fail to appear for any part of the examination process, or if you do not pass any part of the examination, your name will be removed from any further consideration.

APPLICATIONS

Applications must be submitted to www.policeapp.com. Open recruitment – no deadline.